



MEMORANDUM

TO: Prospective Employers

FR: Matt Michel  
Assistant General Manager

DT: September 10, 2009

RE: Recommendation in Support of Stacey Glenewinkel

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Stacey Glenewinkel is a promising job candidate and I recommend her to any prospective employer.

Stacey is impressive. She came to Canby Utility (CU) for a summer work experience as an Oregon Fellow through Portland State University. Her specific task was to design and execute a survey strategy and protocol to help CU understand what electric conservation programming would be a good fit for CU customers.

Over the course of the summer, Stacey showed herself to have an excellent work ethic and initiative. After initial discussions with her about her task, she developed a work plan and executed that plan. I was impressed with Stacey's tenacity, persistence and thoughtfulness as she researched historical data and collaborated with CU staff, CU contractors, and other Oregon Fellows to complete her task. Her final product, the Energy Conservation Program Analysis, is a comprehensive, well-written and informative work product that will form the foundation for developing CU's energy conservation strategy.

On a personal level, I found Stacey to be open and friendly. I believe that she has a promising career ahead of her based on her maturity, self-awareness, technical skills, and earnest desire to comport herself in a professional manner.

You may contact me directly to discuss Stacey's candidacy with your organization. My direct dial telephone number is 503-263-4320 and my email address is [mmichel@canbyutility.org](mailto:mmichel@canbyutility.org).